

**INEQUALITY**

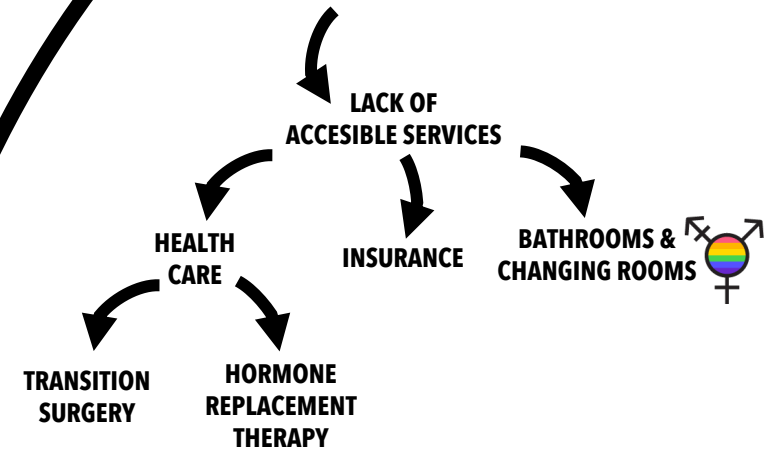


WICKED PROBLEM

# SEXUAL ORIENTATION & LGBTQIA+ DISCRIMINATION

## TYPES OF DISCRIMINATION

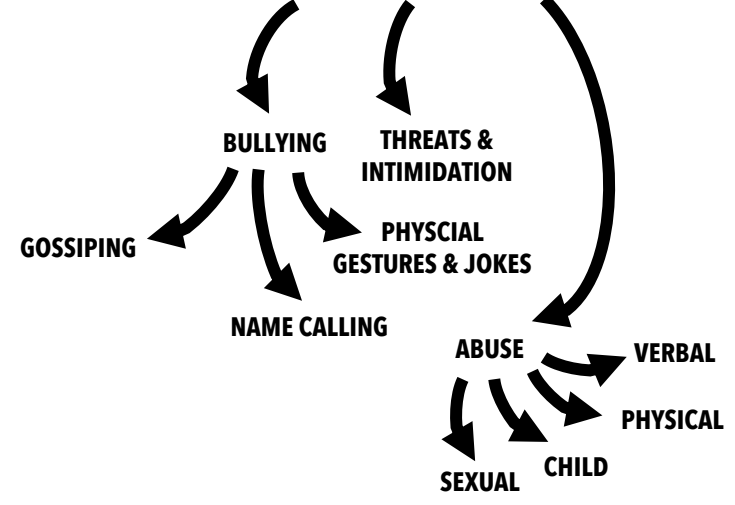
### INDIRECT DISCRIMINATION



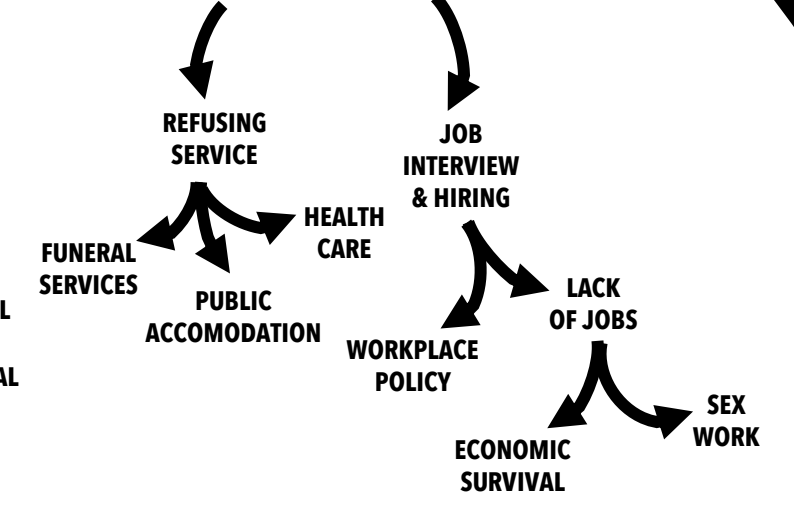
### VICTIMIZATION



### HARASSMENT

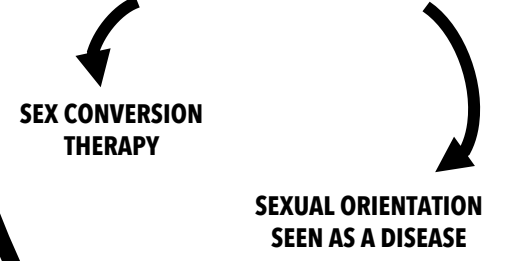


### DIRECT DISCRIMINATION

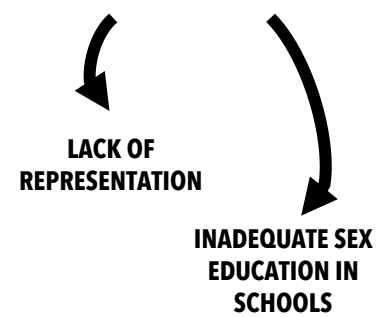


## CAUSES

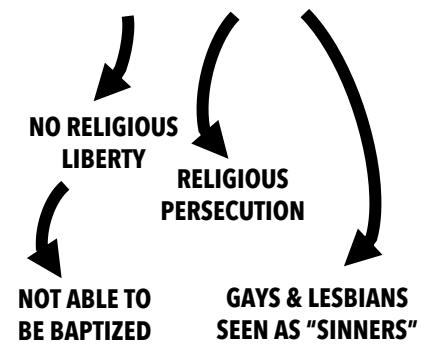
### HISTORICAL



### LACK OF EDUCATION



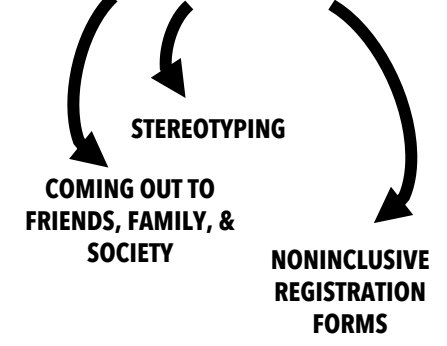
### RELIGION



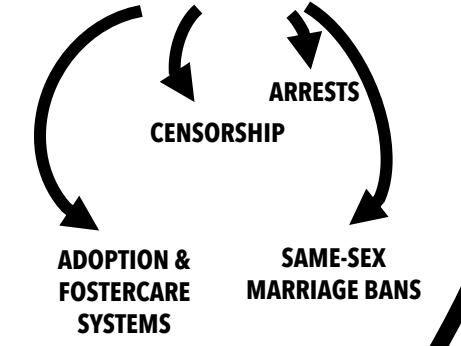
### CULTURAL



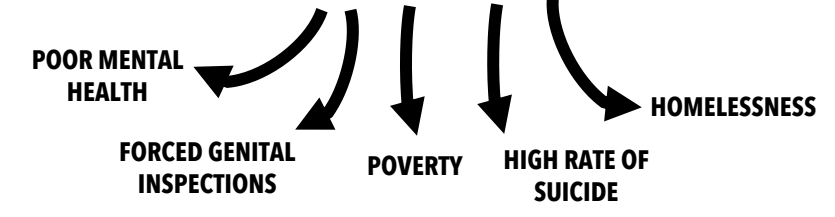
### UNCONSCIOUS BIAS



### LEGAL



## MACROEFFECTS



## CAUSES OF LGBTQIA+ INEQUALITY

What are the different types of discrimination?

<https://www.citizensadvice.org.uk/law-and-courts/discrimination/what-are-the-different-types-of-discrimination/>

Types Of Victimization

<https://www.pacific.edu/student-life/student-conduct/victim-advocacy-program/types-of-victimization>

Sexual orientation discrimination

<https://www.equalityhumanrights.com/en/advice-and-guidance/sexual-orientation-discrimination>

Inequality Based on Sexual Orientation

<https://open.lib.umn.edu/socialproblems/chapter/5-3-inequality-based-on-sexual-orientation/>

## EFFECTS OF LGBTQIA+ INEQUALITY

Widespread Discrimination Continues to Shape LGBT People's Lives in Both Subtle and Significant Ways

<https://www.americanprogress.org/issues/lgbtq-rights/news/2017/05/02/429529/widespread-discrimination-continues-shape-lgbt-peoples-lives-subtle-significant-ways/>

LGBTQ Inequality and Vulnerability in the Pandemic

<https://www.hrw.org/news/2020/06/18/lgbtq-inequality-and-vulnerability-pandemic>

Systemic inequalities for LGBTQ professionals in STEM

[https://advances.sciencemag.org/content/7/3/eabe0933?\\_cf\\_chl\\_jschl\\_tk\\_=e7d7c2d60d16e79111f192b12563fea68402314a-1623815464-0-AW8ydZNBakHxYg-9sOfz6pANCgLnfghWFawLtnHum8hHov9QDoPlr1V-G\\_2gTawhLAGFalk3NvP\\_t6919\\_6Vt13HYB2Hf\\_Gp2NtUxXkgx2n7qTcnm-I5bfEiP7oxRC-z](https://advances.sciencemag.org/content/7/3/eabe0933?_cf_chl_jschl_tk_=e7d7c2d60d16e79111f192b12563fea68402314a-1623815464-0-AW8ydZNBakHxYg-9sOfz6pANCgLnfghWFawLtnHum8hHov9QDoPlr1V-G_2gTawhLAGFalk3NvP_t6919_6Vt13HYB2Hf_Gp2NtUxXkgx2n7qTcnm-I5bfEiP7oxRC-z)

Sexual Orientation Discrimination

<https://www.workplacefairness.org/sexual-orientation-discrimination>

Don't Leave Equality to the Supreme Court

<https://inequality.org/research/dont-leave-equality-to-the-supreme-court/>

Sexual Orientation Discrimination: Your Rights

<https://www.nolo.com/legal-encyclopedia/sexual-orientation-discrimination-rights-29541.html>

Like Walking Through a Hailstorm

<https://www.hrw.org/report/2016/12/08/walking-through-hailstorm/discrimination-against-lgbt-youth-us-schools>